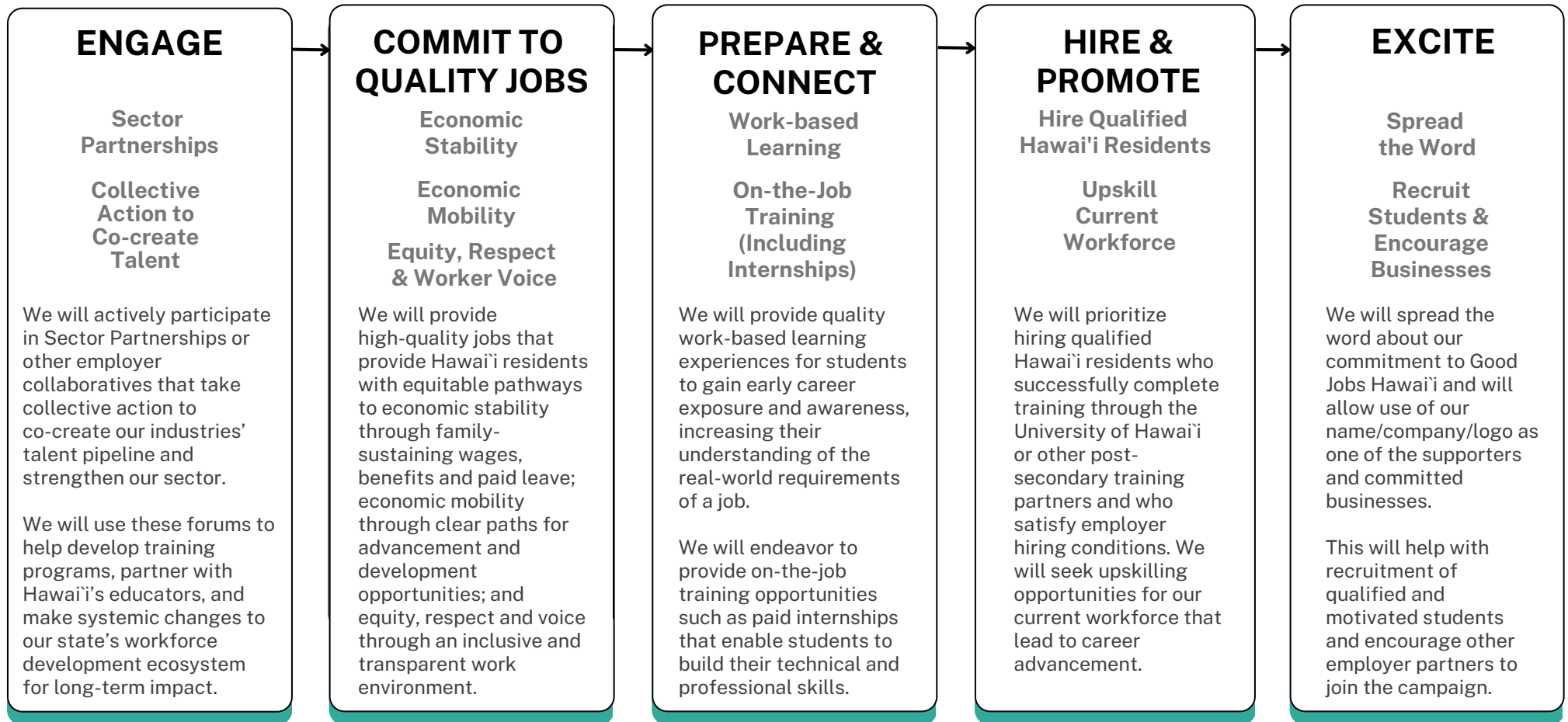


As Hawaii's employer community, we are united in our commitment to equitable pathways to quality jobs for all our residents. We pledge to prioritize our local workforce in our hiring, advancement and retention efforts. We will support these action steps to develop a skilled, local talent pipeline for a resilient and thriving Hawai'i:



We sign this pledge as evidence of our steadfast belief in Hawai'i's future, where employers have the skilled, local talent they need, and our children and families can remain in Hawai'i to lead fulfilling lives and contribute to thriving communities.