As Hawaii’s employer community, we are united in our commitment to equitable pathways to quality jobs for all our residents. We pledge to prioritize our local workforce in our hiring, advancement and retention efforts. We will support these action steps to develop a skilled, local talent pipeline for a resilient and thriving Hawai‘i:

**ENGAGE**
- Sector Partnerships
- Collective Action to Co-create Talent

We will actively participate in Sector Partnerships or other employer collaboratives that take collective action to co-create our industries’ talent pipeline and strengthen our sector. We will use these forums to help develop training programs, partner with Hawaii’s educators, and make systemic changes to our state’s workforce development ecosystem for long-term impact.

**COMMIT TO QUALITY JOBS**
- Economic Stability
- Economic Mobility
- Equity, Respect & Worker Voice

We will provide high-quality jobs that provide Hawaii residents with equitable pathways to economic stability through family-sustaining wages, benefits and paid leave; economic mobility through clear paths for advancement and development opportunities; and equity, respect and voice through an inclusive and transparent work environment.

**PREPARE & CONNECT**
- Work-based Learning
- On-the-Job Training (Including Internships)

We will provide quality work-based learning experiences for students to gain early career exposure and awareness, increasing their understanding of the real-world requirements of a job. We will endeavor to provide on-the-job training opportunities such as paid internships that enable students to build their technical and professional skills.

**HIRE & PROMOTE**
- Hire Qualified Hawai‘i Residents
- Upskill Current Workforce

We will prioritize hiring qualified Hawaii residents who successfully complete training through the University of Hawai‘i or other post-secondary training partners and who satisfy employer hiring conditions. We will seek upskilling opportunities for our current workforce that lead to career advancement.

**EXCITE**
- Spread the Word
- Recruit Students & Encourage Businesses

We will spread the word about our commitment to Good Jobs Hawai‘i and will allow use of our name/company/logo as one of the supporters and committed businesses. This will help with recruitment of qualified and motivated students and encourage other employer partners to join the campaign.

We sign this pledge as evidence of our steadfast belief in Hawai‘i’s future, where employers have the skilled, local talent they need, and our children and families can remain in Hawai‘i to lead fulfilling lives and contribute to thriving communities.